



TDES Weekly Updates 2021-22

9.17.2021

Principals and CTU Reps, please forward this to all staff members that are evaluated through the TDES process.

Growth Plan (GP) and Improvement Plans (IP)

Growth Plans and Improvement Plans are due **Friday, September 24**. All teachers and RSP providers rated Accomplished, Skilled, Developing, and new educators will create a professional Growth Plan. Professionals rated Ineffective will need to complete a professional Improvement Plan. Both plans require setting goals and provide a focus for educator support and development.

Professional Growth Plans:

- The plan includes two goals: one based on a TDES component (not an entire domain), and one based on an element (not the entire standard) from the Ohio Standards for Teaching.
- Professionals rated “Accomplished” will determine goals based on personal professional development needs, the ratings on the rubric, and other areas in need of growth.
- Professionals rated “Skilled” or “Developing” will determine the goals based on a joint process. The professional will write the initial goals based on professional development needs, the ratings on the rubric, and other areas in need of growth or improvement. The evaluator will review the goals and communicate with the professional to mutually determine the final goals for the plan.
- The growth plan should guide an educator’s professional development and be discussed at post-conferences during the TDES evaluation cycle or during an off-year conference. Progress toward the growth plan goals will be noted on the growth plan.
- Where applicable, professionals who are assigned to a grade level or subject area with value-added data shall review that data during the professional growth plan conference

TDES Portal

The TDES Portal is opened. The user interface has not changed but the process to login has changed. To access the portal go to the TDES Portal-“Great Teachers Great Leaders” tab found under the TDES Homepage Quick links. You will automatically be logged in if you are logged in to Microsoft Outlook. To log in outside of Outlook, use your district email and password as the username and password. Due to technical issues over the summer, the TDES portal is still being set up. We are in the process of adding evaluator rights and archiving staff. The archiving process will take a considerable amount of time due to high number volume. Evaluators are aware of who is to be evaluated. Please reach out to your evaluator with questions around previous years ratings. We appreciate your patience around this set up.

Workday

TDES ratings can be found in Workday in the Performance Review tab under My Profile. Please note that the year the rating was earned is listed as well as the off year rating. If a teacher earned Skilled 2018-29, the 2019-20 off year rating is also Skilled. This teacher will be evaluated this year.



TDES is back for the 2021-22 school year

The TDES process was paused for the 2020-21 school year. Please refer to the chart below to see where you fall in the TDES events cycle. Principals and managers have received a list of who is being evaluated this year and should have informed you of who your evaluator will be. Please reach out to your administrator for clarification around your previous evaluation rating.

Year	Earned Rating	2021-2022 TDES Events
2018-19	Accomplished	GP/GP Check-In
2019-20	Accomplished	GP/GP Check-In
2018-19	Skilled	GP/ 3 TDES events
2019-20	Skilled	GP/GP Check-In
2019-20	Developing	GP/ 3 TDES events
2019-20	Ineffective	IP/4 TDES events

TDES for New Teachers Training

New teachers are **required** to have six hours of TDES training prior to being evaluated. Teachers who were hired 2020-21 and 2021-2022 must attend one, six hour training session. New teachers who have yet to attend the training, should work with their administrator to attend the **September 21** TDES for New Teacher Training. The training will take place from 9:00-3:00 via Zoom. The Zoom link will be sent at the time of registration. Email Megan Scully, megan.scully@clevelandmetroschools.org to register.

TDES for New RSPs Training

New RSPs are **required** to attend TDES training prior to being evaluated. The TDES for New RSP Training will take place **September 20** from 9:00-12:00 via Zoom. The Zoom link will be sent at the time of registration. Email Megan Scully, megan.scully@clevelandmetroschools.org to register.

TDES for New Paraprofessionals Training

New paras are **required** to attend 3 hours of TDES training prior to being evaluated. The TDES for New Para Training will take place **October 8 from 9:00-12:00** via Zoom. The Zoom link will be sent at the time of registration. Email Megan Scully, megan.scully@clevelandmetroschools.org to register.

OTES/OPES Certification and Renewals

OTES/OPES renewal certification must be taken in a proctored setting. The Professional Development Office conducts this test at East Professional Center. Please contact the Office of Professional Development to schedule your renewal.



**2021-2022 TDES Training Dates
Semester 1
(Please note the training locations)**

Training Date	Title of Session	Location and Time of Training
September 20	TDES for New RSP	9:00-12:00 Virtual-via Zoom
September 21	TDES for New Teachers	9:00-3:00 Virtual via Zoom
October 8	TDES for New Paraprofessionals	9:00-12:00 Virtual-via Zoom
October 18	TDES for New RSP	9:00-12:00 Virtual-via Zoom
October 20	Quarter 2 TDES School Team Training (see schedule)	9:00-11:00/1:00-3:00 Virtual-via Zoom
October 21	Quarter 2 TDES School Team Training (see schedule)	9:00-11:00/1:00-3:00 Virtual-via Zoom

*Zoom links will be provided at the time of registration



TDES Calendar 2021-2022 (All Schools)

Portal Opens	August 30
GP/IP	September 24
WT (Ineffective only)	October 22
FAO	December 17
Para D1/D4	December 17
GP check-in/conference (off-year)	Quarter 2 or 3 (start October 25 end March 11-YRS or 18-Traditional)
UO	February 25
Para D2/D3	March 11
WT	April 14
Composite-Portal Closes	May 6

RSP Calendar 2021-2022

Portal Open	August 30
GP/IP	September 24
DS-1	November 19
GP check-in/conference (off-year)	Quarter 2 or 3 (start October 25 end March 18)
FAO	February 25
DS-2	April 14
Composite- Portal Closes	May 6